

# The Back-Up Care Advantage Program®



**Bright Horizons provides back-up child and adult/elder care services to employees of Locke Lord LLP. You can use back-up care when you need to be at work and your regular child, adult or elder care arrangements are unavailable**

**Options for center-based back-up child care.** Bright Horizons provides center-based access to a national network of nearly 300 Bright Horizons full-time child care centers and over 1,000 extended network centers.

**In-home adult/elder back-up care.** The program provides you with access to a national network of home health care professionals and elder care specialists. These professionals can assist you in balancing your work with the needs and care requirements of an adult or elderly family member. The program can assist you with adult/elder relatives who need non-medical care such as meal preparation, bathing, grooming and companion services, as well as those who require medical care\* such as administration of medication and blood pressure or diabetes monitoring. The adult/elder relative does not need to reside with you or in the same state.

**24-hour reservation/registration call center.** Bright Horizons Care Consultants are available 24/7/365 to help you choose what option is best for your needs and to help you through the registration and reservation process. You can reach them anytime by calling 877-242-2737.

**Copayment:** for center-based back-up child care, copayments are \$15/child/day with a \$25/family/visit maximum. For in-home child and adult/elder care, copayments are \$6/hour. A 4-hour minimum is required for all care services. *\*Please note there is an additional charge of \$50/hour for medical care.*

**Days Available:** 10 days per calendar year (each day of use is only counted against the employee once, regardless of the number of dependents who use on that day)

**Registration & Reservations:**

Online: [clients.brighthorizons.com/lockelord](https://clients.brighthorizons.com/lockelord)

Phone: 877-BH-CARES (877-242-2737)

**Please note that your dependent must be registered before using the program.**

